

## RESOLUTION 7017

### A RESOLUTION OF THE SEAL BEACH CITY COUNCIL ESTABLISHING HOURLY WAGES FOR PART-TIME, SEASONAL, AND TEMPORARY EMPLOYEES, AND REPEALING ON THE EFFECTIVE DATE SPECIFIED, ALL RESOLUTIONS IN CONFLICT HEREWITH

WHEREAS, the Government Code of the State of California prescribes a procedure for resolving matters regarding wages, hours and other terms and conditions of employment; and,

WHEREAS, part-time salary grades have been updated to provide multiple steps within a range and to provide for a five percent increase in between each step; and,

WHEREAS, grades for part-time positions have been updated to reflect duties, educational, specialized training, licenses and/or certification and skills needed; and,

WHEREAS, if an employee is hired on a part-time basis to an existing classification, that employee shall be paid at the hourly equivalent of the assigned step within the assigned grade for that job classification.

NOW, THEREFORE, BE IT RESOLVED the Seal Beach City Council hereby:

Section 1. Approves the 2020 City of Seal Beach Pay Structure for Part-Time Employees, effective January 1, 2020.

Section 2. Repeals all resolutions regarding hourly wages for part-time, seasonal and temporary employees in conflict with this resolution.

PASSED, APPROVED and ADOPTED by the Seal Beach City Council at a regular meeting held on the 27th day of April, 2020 by the following vote:

AYES: Council Members: Kalmick, Massa-Lavitt, Moore, Sustarsic, Varipapa  
NOES: Council Members: None  
ABSENT: Council Members: None  
ABSTAIN: Council Members: None

Schelly Sustarsic  
Schelly Sustarsic, Mayor

ATTEST:

Gloria D. Harper

Gloria D. Harper, City Clerk



STATE OF CALIFORNIA }  
COUNTY OF ORANGE } SS  
CITY OF SEAL BEACH }

I, Gloria D. Harper, City Clerk of the City of Seal Beach, do hereby certify that the foregoing resolution is the original copy of Resolution 7017 on file in the office of the City Clerk, passed, approved, and adopted by the City Council at a regular meeting held on the 27th day of April, 2020.

Gloria D. Harper  
Gloria D. Harper, City Clerk

**City of Seal Beach  
Part-Time Employees Pay Structure  
January 1, 2020  
Resolution 7017**

Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
1						
2	Crossing Guard	\$13.00	\$13.23	\$13.89	\$14.59	\$15.32
	Maintenance Aide					
	Pool Lifeguard					
	Recreation Facility Leader					
	Beach Lifeguard Trainee					
3						
4	Police Aide	\$13.23	\$13.89	\$14.59	\$15.32	\$16.08
	Swim Instructor					
5						
6	Assistant Pool Manager	\$13.89	\$14.59	\$15.32	\$16.08	\$16.89
	Senior Recreation Facility Leader					
7	Intern	\$14.59	\$15.32	\$16.08	\$16.89	\$17.73
8						
9	Recreation Specialist	\$14.95	\$15.70	\$16.48	\$17.31	\$18.17
	Pool Manager					
10	Recreation Coordinator	\$15.70	\$16.48	\$17.31	\$18.17	\$19.08
11						
12	Account Clerk/Water Meter Reader	\$17.31	\$18.17	\$19.08	\$20.04	\$21.04
	Aquatics Coordinator					
13	Beach Lifeguard	\$18.17	\$19.08	\$20.04	\$21.04	\$22.09
14		\$19.08	\$20.04	\$21.04	\$22.09	\$23.20
15	Junior Lifeguard Coordinator	\$20.04	\$21.04	\$22.09	\$23.20	\$24.36
16	Equipment Operator	\$21.04	\$22.09	\$23.20	\$24.36	\$25.57
17	Beach Operations Supervisor	\$22.09	\$23.20	\$24.36	\$25.57	\$26.85
	Rescue Boat Operator					
	Mechanic					
17A	Maintenance Worker PT	\$22.78	\$23.92	\$25.11	\$26.37	\$27.68
18		\$23.20	\$24.36	\$25.57	\$26.85	\$28.19
19		\$24.36	\$25.57	\$26.85	\$28.19	\$29.60
20	Executive Assistant PT	\$25.57	\$26.85	\$28.19	\$29.60	\$31.08
21		\$26.85	\$28.19	\$29.60	\$31.08	\$32.64
22		\$28.19	\$29.60	\$31.08	\$32.64	\$34.27
23		\$29.60	\$31.08	\$32.64	\$34.27	\$35.98