

City of Seal Beach
Regular Employees Pay Structure
July 2020

Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
1						
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7						
8	Community Services Officer	\$4,387.19	\$4,606.55	\$4,836.87	\$5,078.72	\$5,332.65
8	Maintenance Worker	\$4,387.19	\$4,606.55	\$4,836.87	\$5,078.72	\$5,332.65
9	Accounting Technician	\$4,496.87	\$4,721.71	\$4,957.80	\$5,205.69	\$5,465.97
10						
11	Senior Building Technician	\$4,724.52	\$4,960.75	\$5,208.78	\$5,469.22	\$5,742.68
12	Mechanic	\$4,842.63	\$5,084.76	\$5,339.01	\$5,605.95	\$5,886.25
12	Senior Community Services Officer	\$4,842.63	\$5,084.77	\$5,339.00	\$5,605.95	\$5,886.25
12	Senior Maintenance Worker	\$4,842.63	\$5,084.77	\$5,339.00	\$5,605.95	\$5,886.25
12	Water Operator	\$4,842.63	\$5,084.77	\$5,339.00	\$5,605.95	\$5,886.25
13	Executive Assistant	\$4,963.70	\$5,211.88	\$5,472.48	\$5,746.10	\$6,033.41
13	Executive Assistant (Confidential)	\$4,963.70	\$5,211.88	\$5,472.47	\$5,746.11	\$6,033.41
13	Senior Accounting Technician	\$4,963.70	\$5,211.88	\$5,472.48	\$5,746.10	\$6,033.41
14	Community Services Coordinator	\$5,087.79	\$5,342.18	\$5,609.29	\$5,889.75	\$6,184.24
15	Code Enforcement Officer	\$5,214.99	\$5,475.74	\$5,749.52	\$6,037.00	\$6,338.85
15	Police Recruit	\$5,214.99	\$5,475.74	\$5,749.52	\$6,037.00	\$6,338.85
16	Senior Water Operator	\$5,345.36	\$5,612.63	\$5,893.26	\$6,187.92	\$6,497.32
17						
18	Deputy City Clerk	\$5,615.97	\$5,896.77	\$6,191.61	\$6,501.19	\$6,826.25
18	Lead Community Services Officer	\$5,615.97	\$5,896.77	\$6,191.61	\$6,501.19	\$6,826.25
19	Building Inspector	\$5,756.37	\$6,044.19	\$6,346.40	\$6,663.72	\$6,996.90
19	Electrician	\$5,756.37	\$6,044.19	\$6,346.40	\$6,663.72	\$6,996.90
20	Fleet Maintenance Program Manager	\$5,900.28	\$6,195.29	\$6,505.06	\$6,830.31	\$7,171.83
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23	Marine Safety Officer	\$6,434.38	\$6,756.10	\$7,093.91	\$7,448.60	\$7,821.03
24						
25	Accountant	\$6,675.62	\$7,009.40	\$7,359.87	\$7,727.87	\$8,114.26
25	Maintenance Services Supervisor	\$6,675.62	\$7,009.40	\$7,359.87	\$7,727.87	\$8,114.26
25	Water Services Supervisor	\$6,675.62	\$7,009.40	\$7,359.87	\$7,727.87	\$8,114.26
26	Management Analyst	\$6,842.51	\$7,184.64	\$7,543.87	\$7,921.07	\$8,317.12
27	Police Officer	\$7,860.55	\$8,253.58	\$8,666.25	\$9,099.57	\$9,554.55
28	Assistant Engineer	\$7,188.92	\$7,548.36	\$7,925.78	\$8,322.07	\$8,738.17
28	Assistant Planner	\$7,188.92	\$7,548.36	\$7,925.78	\$8,322.07	\$8,738.17
28	Police Records Supervisor	\$7,047.96	\$7,400.36	\$7,770.37	\$8,158.89	\$8,566.84
29	Emergency Services Coordinator	\$7,368.64	\$7,737.07	\$8,123.92	\$8,530.12	\$8,956.63
29	Police Corporal	\$8,258.49	\$8,671.41	\$9,104.98	\$9,560.23	\$10,038.24
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31	Marine Safety Lieutenant	\$7,839.67	\$8,231.66	\$8,643.24	\$9,075.40	\$9,529.17
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36	Administrative Manager	\$8,759.01	\$9,196.95	\$9,656.78	\$10,139.63	\$10,646.60
36	Associate Engineer	\$8,759.01	\$9,196.95	\$9,656.78	\$10,139.63	\$10,646.60
36	Finance Manager	\$8,759.01	\$9,196.96	\$9,656.78	\$10,139.63	\$10,646.61
36	Recreation Manager	\$8,759.01	\$9,196.96	\$9,656.78	\$10,139.63	\$10,646.61
36	Senior Planner	\$8,759.01	\$9,196.96	\$9,656.78	\$10,139.63	\$10,646.61
37	Police Sergeant	\$10,062.17	\$10,565.27	\$11,093.54	\$11,648.22	\$12,230.63
38	Building Official	\$9,202.42	\$9,662.54	\$10,145.67	\$10,652.95	\$11,185.60
38	City Clerk	\$9,085.14	\$9,539.39	\$10,016.37	\$10,517.18	\$11,043.04
39	Marine Safety Chief	\$9,312.26	\$9,777.88	\$10,266.77	\$10,780.11	\$11,319.11
39	Deputy Director of Public Works/Maintenance and Utilities	\$9,432.48	\$9,904.11	\$10,399.31	\$10,919.28	\$11,465.24
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44	Police Commander	\$11,960.75	\$12,558.79	\$13,186.73	\$13,846.07	\$14,538.37
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47	Deputy Director of Public Works/City Engineer	\$11,492.56	\$12,067.19	\$12,670.55	\$13,304.08	\$13,969.28
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51	Director of Finance/City Treasurer	\$12,523.96	\$13,150.16	\$13,807.66	\$14,498.05	\$15,222.95
51	Director of Community Development	\$12,523.96	\$13,150.16	\$13,807.66	\$14,498.05	\$15,222.95
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55	Director of Public Works	\$13,824.11	\$14,515.31	\$15,241.08	\$16,003.13	\$16,803.29
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57	Assistant City Manager	\$14,323.43	\$15,039.60	\$15,791.58	\$16,581.15	\$17,410.21
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59	Chief of Police	\$15,259.23	\$16,022.19	\$16,823.30	\$17,664.46	\$18,547.69
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	City Manager	\$251,820.01	Flat Rate			