

Full-Time Salary Pay Schedule

ad	Title	Group	Step 1	Step 1	Step 1	Step 2	Step 2	Step 2	Step 3	Step 3	Step 3	Step 4	Step 4	Step 4	Step 5	Step 5	Step 5
7	Accounting Tech	SBSPA	\$ 61,708.71	\$ 5,142.39	\$ 29.67	\$ 64,794.15	\$ 5,399.51	\$ 31.15	\$ 68,033.85	\$ 5,669.49	\$ 32.71	\$ 71,435.55	\$ 5,952.96	\$ 34.34	\$ 75,007.32	\$ 6,250.61	\$ 36.06
8	Community Services Officer	OCEA	\$ 62,009.72	\$ 5,167.48	\$ 29.81	\$ 65,110.22	\$ 5,425.85	\$ 31.30	\$ 68,365.72	\$ 5,697.14	\$ 32.87	\$ 71,784.02	\$ 5,982.00	\$ 34.51	\$ 75,373.21	\$ 6,281.10	\$ 36.24
8	Maintenance Worker	OCEA	\$ 62,009.72	\$ 5,167.48	\$ 29.81	\$ 65,110.22	\$ 5,425.85	\$ 31.30	\$ 68,365.72	\$ 5,697.14	\$ 32.87	\$ 71,784.02	\$ 5,982.00	\$ 34.51	\$ 75,373.21	\$ 6,281.10	\$ 36.24
8	Recreation Specialist	OCEA	\$ 62,009.72	\$ 5,167.48	\$ 29.81	\$ 65,110.22	\$ 5,425.85	\$ 31.30	\$ 68,365.72	\$ 5,697.14	\$ 32.87	\$ 71,784.02	\$ 5,982.00	\$ 34.51	\$ 75,373.21	\$ 6,281.10	\$ 36.24
9	Senior Building Technician	SBSPA	\$ 64,832.65	\$ 5,402.72	\$ 31.17	\$ 68,074.28	\$ 5,672.86	\$ 32.73	\$ 71,478.00	\$ 5,956.50	\$ 34.36	\$ 75,051.90	\$ 6,254.32	\$ 36.08	\$ 78,804.49	\$ 6,567.04	\$ 37.89
10	Executive Assistant - Confidential	Mid-Mgmt	\$ 68,114.88	\$ 5,676.24	\$ 32.75	\$ 71,520.62	\$ 5,960.05	\$ 34.38	\$ 75,096.66	\$ 6,258.05	\$ 36.10	\$ 78,851.49	\$ 6,570.96	\$ 37.91	\$ 82,794.06	\$ 6,899.51	\$ 39.80
10	Executive Assistant	SBSPA	\$ 68,114.88	\$ 5,676.24	\$ 32.75	\$ 71,520.62	\$ 5,960.05	\$ 34.38	\$ 75,096.66	\$ 6,258.05	\$ 36.10	\$ 78,851.49	\$ 6,570.96	\$ 37.91	\$ 82,794.06	\$ 6,899.51	\$ 39.80
10	Senior Accounting Technician	SBSPA	\$ 68,114.88	\$ 5,676.24	\$ 32.75	\$ 71,520.62	\$ 5,960.05	\$ 34.38	\$ 75,096.66	\$ 6,258.05	\$ 36.10	\$ 78,851.49	\$ 6,570.96	\$ 37.91	\$ 82,794.06	\$ 6,899.51	\$ 39.80
11	Senior Community Services Officer	OCEA	\$ 68,447.14	\$ 5,703.93	\$ 32.91	\$ 71,869.51	\$ 5,989.13	\$ 34.55	\$ 75,462.97	\$ 6,288.58	\$ 36.28	\$ 79,236.13	\$ 6,603.01	\$ 38.09	\$ 83,197.90	\$ 6,933.16	\$ 40.00
11	Senior Maintenance Worker	OCEA	\$ 68,447.14	\$ 5,703.93	\$ 32.91	\$ 71,869.51	\$ 5,989.13	\$ 34.55	\$ 75,462.97	\$ 6,288.58	\$ 36.28	\$ 79,236.13	\$ 6,603.01	\$ 38.09	\$ 83,197.90	\$ 6,933.16	\$ 40.00
11	Water Operator	OCEA	\$ 68,447.14	\$ 5,703.93	\$ 32.91	\$ 71,869.51	\$ 5,989.13	\$ 34.55	\$ 75,462.97	\$ 6,288.58	\$ 36.28	\$ 79,236.13	\$ 6,603.01	\$ 38.09	\$ 83,197.90	\$ 6,933.16	\$ 40.00
11	Mechanic	OCEA	\$ 68,447.14	\$ 5,703.93	\$ 32.91	\$ 71,869.51	\$ 5,989.13	\$ 34.55	\$ 75,462.97	\$ 6,288.58	\$ 36.28	\$ 79,236.13	\$ 6,603.01	\$ 38.09	\$ 83,197.90	\$ 6,933.16	\$ 40.00
12	Community Services Coordinator	SBSPA	\$ 69,817.75	\$ 5,818.15	\$ 33.57	\$ 73,308.64	\$ 6,109.05	\$ 35.24	\$ 76,974.97	\$ 6,414.51	\$ 37.01	\$ 80,822.77	\$ 6,735.23	\$ 38.86	\$ 84,863.91	\$ 7,071.99	\$ 40.80
13	Code Enforcement Officer	SBSPA	\$ 71,563.16	\$ 5,963.60	\$ 34.41	\$ 75,141.32	\$ 6,261.78	\$ 36.13	\$ 78,898.38	\$ 6,574.87	\$ 37.93	\$ 82,843.30	\$ 6,903.61	\$ 39.83	\$ 86,985.47	\$ 7,248.79	\$ 41.82
14	Police Recruit	OCEA	\$ 73,710.08	\$ 6,142.51	\$ 35.44	\$ 77,395.60	\$ 6,449.63	\$ 37.21	\$ 81,265.36	\$ 6,772.11	\$ 39.07	\$ 85,328.63	\$ 7,110.72	\$ 41.02	\$ 89,595.05	\$ 7,466.25	\$ 43.07
15	Senior Water Operator	OCEA	\$ 75,552.83	\$ 6,296.07	\$ 36.32	\$ 79,330.51	\$ 6,610.88	\$ 38.14	\$ 83,297.02	\$ 6,941.42	\$ 40.05	\$ 87,461.83	\$ 7,288.49	\$ 42.05	\$ 91,834.95	\$ 7,652.91	\$ 44.15
16	Deputy City Clerk	Mid-Mgmt	\$ 77,065.72	\$ 6,422.14	\$ 37.05	\$ 80,919.01	\$ 6,743.25	\$ 38.90	\$ 84,964.96	\$ 7,080.41	\$ 40.85	\$ 89,213.20	\$ 7,434.43	\$ 42.89	\$ 93,673.86	\$ 7,806.16	\$ 45.04
17	Cross Connection Specialist	OCEA	\$ 77,302.53	\$ 6,441.88	\$ 37.16	\$ 81,167.66	\$ 6,763.97	\$ 39.02	\$ 85,226.04	\$ 7,102.17	\$ 40.97	\$ 89,487.34	\$ 7,457.28	\$ 43.02	\$ 93,961.75	\$ 7,830.15	\$ 45.17
18	Bld Inspector	SBSPA	\$ 78,992.38	\$ 6,582.70	\$ 37.98	\$ 82,942.00	\$ 6,911.83	\$ 39.88	\$ 87,089.10	\$ 7,257.42	\$ 41.87	\$ 91,443.55	\$ 7,620.30	\$ 43.96	\$ 96,051.73	\$ 8,001.31	\$ 46.16
19	Police Civilian Investigator	OCEA	\$ 79,377.69	\$ 6,614.81	\$ 38.16	\$ 83,346.56	\$ 6,945.55	\$ 40.07	\$ 87,513.90	\$ 7,292.83	\$ 42.07	\$ 91,889.60	\$ 7,657.47	\$ 44.18	\$ 96,484.10	\$ 8,040.34	\$ 46.39
20	Fleet Maintenance Program Manager	SBSPA	\$ 80,967.17	\$ 6,747.26	\$ 38.93	\$ 85,015.53	\$ 7,084.63	\$ 40.87	\$ 89,266.30	\$ 7,438.86	\$ 42.92	\$ 93,729.62	\$ 7,810.80	\$ 45.06	\$ 98,416.10	\$ 8,201.34	\$ 47.32
20	Human Resources Specialist	Mid-Mgmt	\$ 80,967.17	\$ 6,747.26	\$ 38.93	\$ 85,015.53	\$ 7,084.63	\$ 40.87	\$ 89,266.30	\$ 7,438.86	\$ 42.92	\$ 93,729.62	\$ 7,810.80	\$ 45.06	\$ 98,416.10	\$ 8,201.34	\$ 47.32
20	Police Services Manager	SBSPA	\$ 80,967.17	\$ 6,747.26	\$ 38.93	\$ 85,015.53	\$ 7,084.63	\$ 40.87	\$ 89,266.30	\$ 7,438.86	\$ 42.92	\$ 93,729.62	\$ 7,810.80	\$ 45.06	\$ 98,416.10	\$ 8,201.34	\$ 47.32
20	Senior Code Enforcement Officer	SBSPA	\$ 80,967.17	\$ 6,747.26	\$ 38.93	\$ 85,015.55	\$ 7,084.63	\$ 40.87	\$ 89,266.29	\$ 7,438.86	\$ 42.92	\$ 93,729.62	\$ 7,810.80	\$ 45.06	\$ 98,416.11	\$ 8,201.34	\$ 47.32
21	Electrician	OCEA	\$ 81,362.13	\$ 6,780.18	\$ 39.12	\$ 85,430.25	\$ 7,119.19	\$ 41.07	\$ 89,701.76	\$ 7,475.15	\$ 43.13	\$ 94,186.85	\$ 7,848.90	\$ 45.28	\$ 98,896.21	\$ 8,241.35	\$ 47.55
23	Marine Safety Officer	SBMSMA	\$ 89,160.05	\$ 7,430.00	\$ 42.87	\$ 93,618.05	\$ 7,801.50	\$ 45.01	\$ 98,298.96	\$ 8,191.58	\$ 47.26	\$ 103,213.90	\$ 8,601.16	\$ 49.62	\$ 108,374.60	\$ 9,031.22	\$ 52.10
24	Assistant Planner	SBSPA	\$ 89,681.83	\$ 7,473.49	\$ 43.12	\$ 94,165.92	\$ 7,847.16	\$ 45.27	\$ 98,874.22	\$ 8,239.52	\$ 47.54	\$ 103,817.93	\$ 8,651.49	\$ 49.91	\$ 109,008.82	\$ 9,084.07	\$ 52.41
25	Accountant	Mid-Mgmt	\$ 91,606.93	\$ 7,633.91	\$ 44.04	\$ 96,187.28	\$ 8,015.61	\$ 46.24	\$ 100,996.64	\$ 8,416.39	\$ 48.56	\$ 106,046.47	\$ 8,837.21	\$ 50.98	\$ 111,348.80	\$ 9,279.07	\$ 53.53
25	Water Services Supervisor	SBSPA	\$ 91,606.93	\$ 7,633.91	\$ 44.04	\$ 96,187.28	\$ 8,015.61	\$ 46.24	\$ 100,996.64	\$ 8,416.39	\$ 48.56	\$ 106,046.47	\$ 8,837.21	\$ 50.98	\$ 111,348.80	\$ 9,279.07	\$ 53.53
25	Maintenance Services Supervisor	SBSPA	\$ 91,606.93	\$ 7,633.91	\$ 44.04	\$ 96,187.28	\$ 8,015.61	\$ 46.24	\$ 100,996.64	\$ 8,416.39	\$ 48.56	\$ 106,046.47	\$ 8,837.21	\$ 50.98	\$ 111,348.80	\$ 9,279.07	\$ 53.53
26	Financial Analyst	Mid-Mgmt	\$ 93,897.07	\$ 7,824.76	\$ 45.14	\$ 98,591.92	\$ 8,215.99	\$ 47.40	\$ 103,521.52	\$ 8,626.79	\$ 49.77	\$ 108,697.60	\$ 9,058.13	\$ 52.26	\$ 114,132.48	\$ 9,511.04	\$ 54.87
26	Management Analyst	Mid-Mgmt	\$ 93,897.07	\$ 7,824.76	\$ 45.14	\$ 98,591.92	\$ 8,215.99	\$ 47.40	\$ 103,521.52	\$ 8,626.79	\$ 49.77	\$ 108,697.60	\$ 9,058.13	\$ 52.26	\$ 114,132.48	\$ 9,511.04	\$ 54.87
28	Asst Engineer	SBSPA	\$ 98,650.64	\$ 8,220.89	\$ 47.43	\$ 103,583.17	\$ 8,631.93	\$ 49.80	\$ 108,762.33	\$ 9,063.53	\$ 52.29	\$ 114,200.45	\$ 9,516.70	\$ 54.90	\$ 119,910.47	\$ 9,992.54	\$ 57.65
28	Assoc Planner	SBSPA	\$ 98,650.64	\$ 8,220.89	\$ 47.43	\$ 103,583.17	\$ 8,631.93	\$ 49.80	\$ 108,762.33	\$ 9,063.53	\$ 52.29	\$ 114,200.45	\$ 9,516.70	\$ 54.90	\$ 119,910.47	\$ 9,992.54	\$ 57.65
28	Police Records Supervisor	PMA	\$ 101,514.48	\$ 8,459.54	\$ 48.81	\$ 106,590.21	\$ 8,882.52	\$ 51.25	\$ 111,919.70	\$ 9,326.64	\$ 53.81	\$ 117,515.67	\$ 9,792.97	\$ 56.50	\$ 123,391.46	\$ 10,282.62	\$ 59.32
30	Senior Planner	Mid-Mgmt	\$ 108,515.84	\$ 9,042.99	\$ 52.17	\$ 113,941.63	\$ 9,495.14	\$ 54.78	\$ 119,638.71	\$ 9,969.89	\$ 57.52	\$ 125,620.65	\$ 10,468.39	\$ 60.39	\$ 131,901.68	\$ 10,991.81	\$ 63.41
31	Marine Safety Lieutenant	SBMSMA	\$ 108,632.82	\$ 9,052.74	\$ 52.23	\$ 114,064.46	\$ 9,505.37	\$ 54.84	\$ 119,767.68	\$ 9,980.64	\$ 57.58	\$ 125,756.07	\$ 10,479.67	\$ 60.46	\$ 132,043.87	\$ 11,003.66	\$ 63.48
32	Senior Utilities Supervisor	SBSPA	\$ 111,771.20	\$ 9,314.27	\$ 53.74	\$ 117,359.76	\$ 9,779.98	\$ 56.42	\$ 123,227.75	\$ 10,268.98	\$ 59.24	\$ 129,389.14	\$ 10,782.43	\$ 62.21	\$ 135,858.59	\$ 11,321.55	\$ 65.32
33	Police Officer	POA	\$ 113,218.55	\$ 9,434.88	\$ 54.43	\$ 118,879.44	\$ 9,906.62	\$ 57.15	\$ 124,823.43	\$ 10,401.95	\$ 60.01	\$ 131,064.62	\$ 10,922.05	\$ 63.01	\$ 137,617.83	\$ 11,468.15	\$ 66.16
34	Public Works Superintendent	SBSPA	\$ 114,335.30	\$ 9,527.94	\$ 54.97	\$ 120,052.07	\$ 10,004.34	\$ 57.72	\$ 126,054.67	\$ 10,504.56	\$ 60.60	\$ 132,357.40	\$ 11,029.78	\$ 63.63	\$ 138,975.27	\$ 11,581.27	\$ 66.82
35	Police Corporal	POA	\$ 118,950.21	\$ 9,912.52	\$ 57.19	\$ 124,897.74	\$ 10,408.15	\$ 60.05	\$ 131,142.64	\$ 10,928.55	\$ 63.05	\$ 137,699.76	\$ 11,474.98	\$ 66.20	\$ 144,584.70	\$ 12,048.73	\$ 69.51
36	Human Resources Manager	Mid-Mgmt	\$ 120,196.23	\$ 10,016.35	\$ 57.79	\$ 126,206.04	\$ 10,517.17	\$ 60.68	\$ 132,516.34	\$ 11,043.03	\$ 63.71	\$ 139,142.16	\$ 11,595.18	\$ 66.90	\$ 146,099.27	\$ 12,174.94	\$ 70.24
36	IT Manager	Mid-Mgmt	\$ 120,196.23	\$ 10,016.35	\$ 57.79	\$ 126,206.04	\$ 10,517.17	\$ 60.68	\$ 132,516.34	\$ 11,043.03	\$ 63.71	\$ 139,142.16	\$ 11,595.18	\$ 66.90	\$ 146,099.27	\$ 12,174.94	\$ 70.24
36	Planning Manager	Mid-Mgmt	\$ 120,196.23	\$ 10,016.35	\$ 57.79	\$ 126,206.04	\$ 10,517.17	\$ 60.68	\$ 132,516.34	\$ 11,043.03	\$ 63.71	\$ 139,142.16	\$ 11,595.18	\$ 66.90	\$ 146,099.27	\$ 12,174.94	\$ 70.24
38	Building Official	Mid-Mgmt	\$ 126,281.24	\$ 10,523.44	\$ 60.71	\$ 132,595.30	\$ 11,049.61	\$ 63.75	\$ 139,225.07	\$ 11,602.09	\$ 66.94	\$ 146,186.32	\$ 12,182.19	\$ 70.28	\$ 153,495.64	\$ 12,791.30	\$ 73.80
40	Dep. Dir. of PW / Maint & Utilities	Mid-Mgmt	\$ 129,438.21	\$ 10,786.52	\$ 62.23	\$ 135,910.12	\$ 11,325.84	\$ 65.34	\$ 142,705.63	\$ 11,892.14	\$ 68.61	\$ 149,840.91	\$ 12,486.74	\$ 72.04	\$ 157,332.95	\$ 13,111.08	\$ 75.64
42	Senior Engineer	Mid-Mgmt	\$ 133,519.23	\$ 11,126.60	\$ 64.19	\$ 140,195.19	\$ 11,682.93	\$ 67.40	\$ 147,204.95	\$ 12,267.08	\$ 70.77	\$ 154,565.20	\$ 12,880.43	\$ 74.31	\$ 162,293.46	\$ 13,524.46	\$ 78.03
44	City Clerk	Executive	\$ 135,335.06	\$ 11,277.92	\$ 65.06	\$ 142,101.81	\$ 11,841.82	\$ 68.32	\$ 149,206.90	\$ 12,433.91	\$ 71.73	\$ 156,667.25	\$ 13,055.60	\$ 75.32	\$ 164,500.61	\$ 13,708.38	\$ 79.09
46	Deputy Director of Community Services	Mid-Mgmt	\$ 138,718.38	\$ 11,559.87	\$ 66.69	\$ 145,654.30	\$ 12,137.86	\$ 70.03	\$ 152,937.01	\$ 12,744.75	\$ 73.53	\$ 160,583.86	\$ 13,381.99	\$ 77.20	\$ 168,613.06	\$ 14,051.09	\$ 81.06
46	Marine Safety Chief	Executive	\$ 138,718.38	\$ 11,559.87	\$ 66.69	\$ 145,654.30	\$ 12,137.86	\$ 70.03	\$ 152,937.01	\$ 12,744.75	\$ 73.53	\$ 160,583.86	\$ 13,381.99	\$ 77.20	\$ 168,613.06	\$ 14,051.09	\$ 81.06
48	Police Sergeant	PMA	\$ 144,929.18	\$ 12,077.43	\$ 69.68	\$ 152,175.76	\$ 12,681.31	\$ 73.16	\$ 159,784.54	\$ 13,315.38	\$ 76.82	\$ 167,773.76	\$ 13,981.15	\$ 80.66	\$ 176,162.48	\$ 14,680.21	\$ 84.69
50	Police Lieutenant	PMA	\$ 148,552.51	\$ 12,379.38	\$ 71.42	\$ 155,980.15	\$ 12,998.35	\$ 74.99	\$ 163,779.16	\$ 13,648.26	\$ 78.74	\$ 171,968.12	\$ 14,330.68	\$ 82.68	\$ 180,566.52	\$ 15,047.21	\$ 86.81

City of Seal Beach

Full-Time Salary Pay Schedule

7	Accounting Tech	SBSPA	\$ 61,708.71	\$ 5,142.39	\$ 29.67	\$ 64,794.15	\$ 5,399.51	\$ 31.15	\$ 68,033.85	\$ 5,669.49	\$ 32.71	\$ 71,435.55	\$ 5,952.96	\$ 34.34	\$ 75,007.32	\$ 6,250.61	\$ 36.06
51	Deputy Director of Finance	Mid-Mgmt	\$ 153,460.56	\$ 12,788.38	\$ 73.78	\$ 161,133.60	\$ 13,427.80	\$ 77.47	\$ 169,190.28	\$ 14,099.19	\$ 81.34	\$ 177,649.80	\$ 14,804.15	\$ 85.41	\$ 186,532.26	\$ 15,544.36	\$ 89.68
52	Dep. Dir. of PW / City Engineer	Mid-Mgmt	\$ 157,707.88	\$ 13,142.32	\$ 75.82	\$ 165,593.27	\$ 13,799.44	\$ 79.61	\$ 173,872.94	\$ 14,489.41	\$ 83.59	\$ 182,566.58	\$ 15,213.88	\$ 87.77	\$ 191,694.91	\$ 15,974.58	\$ 92.16
54	Police Captain	PMA	\$ 172,275.40	\$ 14,356.28	\$ 82.82	\$ 180,889.16	\$ 15,074.10	\$ 86.97	\$ 189,933.61	\$ 15,827.80	\$ 91.31	\$ 199,430.30	\$ 16,619.19	\$ 95.88	\$ 209,401.81	\$ 17,450.15	\$ 100.67
56	Director of Finance	Executive	\$ 186,561.81	\$ 15,546.82	\$ 89.69	\$ 195,889.90	\$ 16,324.16	\$ 94.18	\$ 205,684.40	\$ 17,140.37	\$ 98.89	\$ 215,968.62	\$ 17,997.38	\$ 103.83	\$ 226,767.05	\$ 18,897.25	\$ 109.02
56	Director of Community Development	Executive	\$ 186,561.81	\$ 15,546.82	\$ 89.69	\$ 195,889.90	\$ 16,324.16	\$ 94.18	\$ 205,684.40	\$ 17,140.37	\$ 98.89	\$ 215,968.62	\$ 17,997.38	\$ 103.83	\$ 226,767.05	\$ 18,897.25	\$ 109.02
58	Director of Public Works	Executive	\$ 205,928.19	\$ 17,160.68	\$ 99.00	\$ 216,224.60	\$ 18,018.72	\$ 103.95	\$ 227,035.83	\$ 18,919.65	\$ 109.15	\$ 238,387.62	\$ 19,865.64	\$ 114.61	\$ 250,307.00	\$ 20,858.92	\$ 120.34
60	Assistant City Manager	Executive	\$ 213,366.16	\$ 17,780.51	\$ 102.58	\$ 224,034.48	\$ 18,669.54	\$ 107.71	\$ 235,236.21	\$ 19,603.02	\$ 113.09	\$ 246,998.02	\$ 20,583.17	\$ 118.75	\$ 259,347.89	\$ 21,612.32	\$ 124.69
62	Chief of Police	Executive	\$ 227,306.16	\$ 18,942.18	\$ 109.28	\$ 238,671.47	\$ 19,889.29	\$ 114.75	\$ 250,605.04	\$ 20,883.75	\$ 120.48	\$ 263,135.29	\$ 21,927.94	\$ 126.51	\$ 276,292.06	\$ 23,024.34	\$ 132.83
65	City Manager	Executive													\$ 288,389.70		

Date Approved by Council: August 10, 2026
Authorization: Resolution 7808
Reason: Amendments to the Classification Plan Related to Certain Mid-Management and Professional Classifications
Effective Pay Period: 8/10/2026
Revision: F