

**City of Seal Beach  
Regular Employees Pay Structure  
July 2021**

Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
1						
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7						
8	Community Services Officer	\$4,545.12	\$4,772.38	\$5,011.00	\$5,261.55	\$5,524.63
8	Maintenance Worker	\$4,545.12	\$4,772.38	\$5,011.00	\$5,261.55	\$5,524.63
8	Recreation Specialist	\$4,545.12	\$4,772.38	\$5,011.00	\$5,261.55	\$5,524.63
9	Accounting Technician	\$4,658.75	\$4,891.69	\$5,136.28	\$5,393.09	\$5,662.75
10						
11	Senior Building Technician	\$4,894.60	\$5,139.33	\$5,396.30	\$5,666.12	\$5,949.42
12	Mechanic	\$5,016.97	\$5,267.82	\$5,531.21	\$5,807.77	\$6,098.16
12	Senior Community Services Officer	\$5,016.97	\$5,267.82	\$5,531.21	\$5,807.77	\$6,098.16
12	Senior Maintenance Worker	\$5,016.97	\$5,267.82	\$5,531.21	\$5,807.77	\$6,098.16
12	Water Operator	\$5,016.97	\$5,267.82	\$5,531.21	\$5,807.77	\$6,098.16
13	Executive Assistant	\$5,142.39	\$5,399.51	\$5,669.49	\$5,952.96	\$6,250.61
13	Senior Accounting Technician	\$5,142.39	\$5,399.51	\$5,669.49	\$5,952.96	\$6,250.61
14	Community Services Coordinator	\$5,270.95	\$5,534.50	\$5,811.22	\$6,101.79	\$6,406.88
15	Code Enforcement Officer	\$5,402.72	\$5,672.86	\$5,956.50	\$6,254.33	\$6,567.04
15	Police Recruit	\$5,402.72	\$5,672.86	\$5,956.50	\$6,254.33	\$6,567.04
16	Senior Water Operator	\$5,537.79	\$5,814.68	\$6,105.42	\$6,410.69	\$6,731.22
17						
18	Deputy City Clerk	\$5,818.15	\$6,109.05	\$6,414.50	\$6,735.23	\$7,071.99
18	Lead Community Services Officer	\$5,818.15	\$6,109.05	\$6,414.50	\$6,735.23	\$7,071.99
18	Police Civilian Investigator	\$5,818.15	\$6,109.05	\$6,414.50	\$6,735.23	\$7,071.99
19	Building Inspector	\$5,963.60	\$6,261.78	\$6,574.87	\$6,903.61	\$7,248.79
19	Electrician	\$5,963.60	\$6,261.78	\$6,574.87	\$6,903.61	\$7,248.79
20	Fleet Maintenance Program Manager	\$6,112.69	\$6,418.32	\$6,739.24	\$7,076.20	\$7,430.01
21						
22						
23	Marine Safety Officer	\$6,666.02	\$6,999.32	\$7,349.29	\$7,716.75	\$8,102.59
24						
25	Accountant	\$6,915.95	\$7,261.74	\$7,624.83	\$8,006.07	\$8,406.38
25	Maintenance Services Supervisor	\$6,915.95	\$7,261.74	\$7,624.83	\$8,006.07	\$8,406.38
25	Water Services Supervisor	\$6,915.95	\$7,261.74	\$7,624.83	\$8,006.07	\$8,406.38
26	Management Analyst	\$7,088.84	\$7,443.29	\$7,815.45	\$8,206.22	\$8,616.54
26	Financial Analyst	\$7,088.84	\$7,443.29	\$7,815.45	\$8,206.22	\$8,616.54
27	Police Officer	\$8,258.29	\$8,671.21	\$9,104.77	\$9,560.01	\$10,038.01
28	Assistant Engineer	\$7,447.72	\$7,820.10	\$8,211.11	\$8,621.66	\$9,052.75
28	Assistant Planner	\$7,447.72	\$7,820.10	\$8,211.11	\$8,621.66	\$9,052.75
28	Police Records Supervisor	\$7,404.58	\$7,774.81	\$8,163.55	\$8,571.73	\$9,000.32
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29	Police Corporal	\$8,676.37	\$9,110.19	\$9,565.70	\$10,043.98	\$10,546.18
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31	Marine Safety Lieutenant	\$8,121.90	\$8,528.00	\$8,954.40	\$9,402.12	\$9,872.22
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36	Administrative Manager	\$9,074.32	\$9,528.04	\$10,004.44	\$10,504.66	\$11,029.89
36	Associate Engineer	\$9,074.32	\$9,528.04	\$10,004.44	\$10,504.66	\$11,029.89
36	Finance Manager	\$9,074.32	\$9,528.04	\$10,004.44	\$10,504.66	\$11,029.89
36	Recreation Manager	\$9,074.32	\$9,528.04	\$10,004.44	\$10,504.66	\$11,029.89
36	Senior Planner	\$9,074.32	\$9,528.04	\$10,004.44	\$10,504.66	\$11,029.89
37	Police Sergeant	\$10,571.31	\$11,099.88	\$11,654.87	\$12,237.61	\$12,849.50
37A	Police Lieutenant	\$10,835.59	\$11,377.37	\$11,946.24	\$12,543.56	\$13,170.73
38	Building Official	\$9,533.71	\$10,010.40	\$10,510.92	\$11,036.46	\$11,588.29
38	City Clerk	\$9,357.70	\$9,825.58	\$10,316.86	\$10,832.70	\$11,374.33
39	Marine Safety Chief	\$9,591.63	\$10,071.21	\$10,574.77	\$11,103.51	\$11,658.69
39	Deputy Director of Public Works/Maintenance and Util	\$9,772.05	\$10,260.65	\$10,574.77	\$11,103.51	\$11,658.69
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44	Police Captain	\$12,565.97	\$13,194.27	\$13,853.98	\$14,546.68	\$15,274.01
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47	Deputy Director of Public Works/City Engineer	\$11,906.30	\$12,501.61	\$13,126.69	\$13,783.02	\$14,472.17
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51	Director of Finance/City Treasurer	\$12,899.68	\$13,544.67	\$14,221.89	\$14,932.99	\$15,679.64
52	Director of Community Development	\$12,899.68	\$13,544.67	\$14,221.89	\$14,932.99	\$15,679.64
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55	Director of Public Works	\$14,238.83	\$14,950.77	\$15,698.31	\$16,483.23	\$17,307.39
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57	Assistant City Manager	\$14,753.13	\$15,490.78	\$16,265.32	\$17,078.59	\$17,932.52
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59	Chief of Police	\$15,717.00	\$16,502.86	\$17,328.00	\$18,194.40	\$19,104.12
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65	City Manager	\$251,820.01	Flat Rate			