

RESOLUTION 6890

**A RESOLUTION OF THE SEAL BEACH CITY COUNCIL  
ESTABLISHING HOURLY WAGES FOR PART-TIME,  
SEASONAL, AND TEMPORARY EMPLOYEES, AND  
REPEALING ON THE EFFECTIVE DATE SPECIFIED, ALL  
RESOLUTIONS IN CONFLICT HEREWITH**

WHEREAS, the Government Code of the State of California prescribes a procedure for resolving matters regarding wages, hours and other terms and conditions of employment; and

WHEREAS, part-time salary grades have been updated to provide multiple steps within a range and to provide for a five percent increase in between each step; and

WHEREAS, grades for part-time positions have been updated to reflect duties, educational, specialized training, licenses and/or certification and skills needed; and

WHEREAS, if an employee is hired on a part-time basis to an existing classification, that employee shall be paid at the hourly equivalent of the assigned step within the assigned grade for that job classification.

NOW, THEREFORE, BE IT RESOLVED the Seal Beach City Council hereby:

Section 1. Approves the 2019 City of Seal Beach Pay Structure for Part-Time Employees, effective January 1, 2019, attached hereto as Attachment "C" and incorporated by this reference.

Section 2. Repeals all resolutions regarding hourly wages for part-time, seasonal and temporary employees in conflict with this resolution and Attachment "C" attached hereto.

Resolution Number 6890

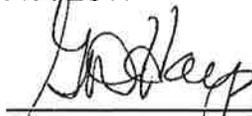
PASSED, APPROVED and ADOPTED by the Seal Beach City Council at a regular meeting held on the 28th day of January, 2019 by the following vote:

AYES: Council Members: Deaton, Massa-Lavitt, Sustarsic, Varipapa  
NOES: Council Members: None  
ABSENT: Council Members: Moore  
ABSTAIN: Council Members: None



Thomas Moore, Mayor

ATTEST:



Gloria D. Harper, City Clerk



STATE OF CALIFORNIA }  
COUNTY OF ORANGE } SS  
CITY OF SEAL BEACH }

I, Gloria D. Harper, City Clerk of the City of Seal Beach, do hereby certify that the foregoing resolution is the original copy of Resolution 6890 on file in the office of the City Clerk, passed, approved, and adopted by the City Council at a regular meeting held on the 28th day of January, 2019.



Gloria D. Harper, City Clerk

**City of Seal Beach  
Part-Time Employees Pay Structure  
January 1, 2019  
Resolution 6890**

<b>Grade</b>	<b>Job Classifications</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
1	Office Aide	\$12.00	\$12.60	\$13.23	\$13.89	\$14.59
2	Crossing Guard	\$12.60	\$13.23	\$13.89	\$14.59	\$15.32
	Maintenance Aide					
	Pool Lifeguard					
	Recreation Facility Leader					
	Beach Lifeguard Trainee					
3						
4	Police Aide	\$13.23	\$13.89	\$14.59	\$15.32	\$16.08
	Swim Instructor					
5						
6	Assistant Pool Manager	\$13.89	\$14.59	\$15.32	\$16.08	\$16.89
	Senior Recreation Facility Leader					
7	Intern	\$14.59	\$15.32	\$16.08	\$16.89	\$17.73
8						
9	Recreation Specialist	\$14.95	\$15.70	\$16.48	\$17.31	\$18.17
	Pool Manager					
10	Recreation Coordinator	\$15.70	\$16.48	\$17.31	\$18.17	\$19.08
11		\$16.48	\$17.31	\$18.17	\$19.08	\$20.04
12	Account Clerk/Water Meter Reader	\$17.31	\$18.17	\$19.08	\$20.04	\$21.04
	Aquatics Coordinator					
13	Beach Lifeguard	\$18.17	\$19.08	\$20.04	\$21.04	\$22.09
14		\$19.08	\$20.04	\$21.04	\$22.09	\$23.20
15	Junior Lifeguard Coordinator	\$20.04	\$21.04	\$22.09	\$23.20	\$24.36
16	Equipment Operator	\$21.04	\$22.09	\$23.20	\$24.36	\$25.57
17	Beach Operations Supervisor	\$22.09	\$23.20	\$24.36	\$25.57	\$26.85
	Rescue Boat Operator					
	Mechanic					
17A	Maintenance Worker PT	\$22.78	\$23.92	\$25.11	\$26.37	\$27.68
18		\$23.20	\$24.36	\$25.57	\$26.85	\$28.19
19		\$24.36	\$25.57	\$26.85	\$28.19	\$29.60
20	Executive Assistant PT	\$25.57	\$26.85	\$28.19	\$29.60	\$31.08
21		\$26.85	\$28.19	\$29.60	\$31.08	\$32.64
22		\$28.19	\$29.60	\$31.08	\$32.64	\$34.27
23		\$29.60	\$31.08	\$32.64	\$34.27	\$35.98